

A

Resolution on the Budget of the Diocese of Bethlehem

Be it Resolved, That the Assessment Rate applied to Line A, Normal Operating Income (NOI), of the 2010 Parochial Report shall be 12% in 2012;
and be it further

Resolved, That the Proposed Mission and Ministry Budget of the Diocese as it is presented to the Convention be adopted.

Presented by Diocesan Council

Explanation:

With this Resolution, Diocesan Convention adopts a Diocesan Operating Budget for 2012. The Income of the Budget represents a continuation of a blend of Assessments and Acceptances, both at rates identical to last year: 12% of Normal Operating Income (NOI, Line A of the Parochial Report) for the Assessment and 3% of NOI for the Acceptance.

B

Resolution of the Personnel Committee Regarding the 2012 Salary Schedule

Be It Resolved, that the Salary Schedule for Clergy for 2012, be as follows with a 2.8 % Cost of Living increase,

and be it further

Resolved, That the same Cost of Living increase applies to lay employees.

<u>Parish Index</u>	<u>Size of Parish</u>	<u>Clergy Salary Range</u>
1-99	Small	\$30,635.00 - \$36,800.00
100-250	Medium	\$33,925.00 - \$50,165.00
250-399	Large	\$40,600.00 - \$62,500.00
400 – above	X-Large	\$54,790.00 - \$88,715.00

Be It Resolved, That the Clergy Supply Schedule for 2012, be as follows, and be it further

Resolved, That Supply Clergy be reimbursed for travel at the current IRS rate.

<u>Number of Services</u>		
	1 Sunday Service or 1 Saturday	\$130.00
	2 Sunday Services	\$160.00
	Mid Week Service	\$80.00

